

Mud Gang CIC

Safeguarding Adults Policy

Policy Owner. Mud Gang's Director Date Policy approved: 05/03/2024 Next review Date: 05/03/2026

Designated Safeguarding Lead: Elena Lo Presti, studio@mudgang.com

Mission Statement

Mud Gang Pottery CIC was set up in 2019 as an inclusive space where people of all ages and abilities can learn about ceramic techniques, make beautiful things from clay and be free to express themselves creatively. We offer classes, workshops and studio membership alongside a programme of community workshops.

Policy statement

Mud Gang believes everyone has the right to live free from abuse or neglect regardless of age, ability or disability, sex, race, religion, ethnic origin, sexual orientation, marital or gender status.

Mud Gang is committed to creating and maintaining a safe and positive environment and an open, listening culture where people feel able to share concerns without fear of retribution.

Mud Gang acknowledges that safeguarding is everybody's responsibility and is committed to prevent abuse and neglect through safeguarding the welfare of all adults involved.

Mud Gang recognises that health, well-being, ability, disability and need for care and support can affect a person's resilience. We recognise that some people experience barriers, for example, to communication in raising concerns or seeking help. We recognise that these factors can vary at different points in people's lives.

Actions taken by Mud Gang will be consistent with the principles of adult safeguarding ensuring that any action taken is prompt, proportionate and that it includes and respects the voice of the adult concerned.

Scope

This safeguarding adult policy and associated procedures apply to all individuals involved in Mud Gang including Directors, Staff, Volunteers and Participants, and to all concerns about the safety of adults whilst taking part in our organisation, its activities and in the wider community.

We expect our partner organisations, including for example, affiliated social enterprises, suppliers and sponsors to adopt and demonstrate their commitment to the principles and practice as set out in this Safeguarding Adults Policy and associated procedures.

Purpose

The purpose of this policy is to demonstrate the commitment of Mud Gang to safeguarding adults and to ensure that everyone involved in Mud Gang is aware of:

- The legislation, policy and procedures for safeguarding adults.
- Their role and responsibility for safeguarding adults.
- What to do or who to speak to if they have a concern relating to the welfare or wellbeing of an adult within the organisation.

Implementation

In order to implement this policy Mud Gang will ensure that:

- Everyone involved with Mud Gang is aware of the safeguarding adult procedures and knows what to do and who to contact if they have a concern relating to the welfare or wellbeing of an adult.
- Any concern that an adult is not safe is taken seriously, responded to promptly, and followed up in line with Mud Gang Safeguarding Adults Policy and Procedures.
- The well-being of those at risk of harm will be put first and the adult actively supported to communicate their views and the outcomes they want to achieve. Those views and wishes will be respected and supported unless there are overriding reasons not to (see the Safeguarding Adults Procedures).
- Any actions taken will respect the rights and dignity of all those involved and be proportionate to the risk of harm.
- Confidential, detailed and accurate records of all safeguarding concerns are maintained and securely stored in line with our Data Protection Policy and Procedures.
- Mud Gang acts in accordance with best practice advice from National Governing Bodies and Ann Craft Trust.
- Mud Gang will cooperate with the Police and the relevant Local Authorities in taking action to safeguard an adult.
- Mud Gang uses safe recruitment practices and continually assesses the suitability of volunteers and staff to prevent the employment/deployment of unsuitable individuals in this organisation and within the sporting community.
- Mud Gang shares information about anyone found to be a risk to adults with the appropriate bodies. For example: Disclosure and Barring Service, Services, Police,

Local Authority/Social Services.

- When planning activities and events Mud Gang includes an assessment of, and risk to, the safety of all adults from abuse and neglect and designates a person who will be in attendance as a safeguarding lead for that event.
- This policy is reviewed no less than on a two yearly basis and whenever there are changes in relevant legislation and/or government guidance as required by the Local Safeguarding Board or as a result of any other significant change or event.

Legislation

Safeguarding Adults in all home nations is compliant with United Nations directives on the rights of disabled people and commitments to the rights of older people. It is covered by:

- The Human Rights Act 1998
- The Data Protection Act 2018
- General Data Protection Regulations 2018

The practices and procedures within this policy are based on the relevant legislation and government guidance.

- England The Care Act 2014
 - Care and Support Statutory Guidance (especially chapter 14) 2014
- Wales Social Services and Well Being Act 2014
 Wales Safeguarding Procedures 2019
- Scotland Adult Support and Protection Act 2007
 Adult Support and Protection (Scotland) Act 2007 Code of Practice 2014
- Northern Ireland Adult Safeguarding Prevention and Protection in
 Partnership 2015

Procedures

Key Contact Details

Elena Lo Presti

studio@mudgang.com

Raising and Managing a Concern

Anyone can share a concern with our designated safeguarding lead in person and via email. The concern will be handled confidentially.

Recording and Information Sharing

Mud Gang complies with the Data Protection Act (DPA) and the General Data Protection Regulations (GDPR).

Sources of Information and Support

Action on Elder Abuse

A national organisation based in London. It aims to prevent the abuse of older people by raising awareness, encouraging education, promoting research and collecting and disseminating information. Tel: 020 8765 7000 Email: <u>enquiries@elderabuse.org.uk</u> <u>www.elderabuse.org.uk</u>

Ann Craft Trust

A national organisation providing information and advice about adult safeguarding. The Ann Craft Trust has a specialist Safeguarding Adults in Sport and Activity team to support the sector Tel: 0115 951 5400 Email: <u>Ann-Craft-Trust@nottingham.ac.uk</u>

www.anncrafttrust.org

Men's Advice Line

For male domestic abuse survivors Tel: 0808 801 0327

National LGBT+ Domestic Abuse Helpline

Tel: 0800 999 5428

National 24Hour Freephone Domestic Abuse Helplines

England	Northern Ireland
Tel: 0808 2000 247	Tel: 0808 802 1414
www.nationaldahelpline.org.uk/Contact-	www.dsahelpline.org
<u>us</u>	Twitter: <u>www.twitter.com/dsahelpline</u>
	Facebook:
	www.facebook.com/dsahelpline
Scotland	Wales
Tel: 0800 027 1234	Llinell Gymorth Byw HebOfn/ Live free from fear
Email: <u>helpline@sdafmh.org.uk</u>	helpline
Web chat: <u>sdafmh.org.uk</u>	Tel: 0808 8010 800

Rape Crisis Federation of England and Wales

Rape Crisis was launched in 1996 and exists to provide a range of facilities and resources to enable the continuance and development of Rape Crisis Groups throughout Wales and England. Email: <u>info@rapecrisis.co.uk</u> www.rapecrisis.co.uk

Respond

Respond provides a range of services to victims and perpetrators of sexual abuse who have learning disabilities, and training and support to those working with them. Tel: 020 7383 0700 or 0808 808 0700 (Helpline) Email: services@respond.org.uk www.respond.org.uk

Stop Hate Crime

Works to challenge all forms of Hate Crime and discrimination, based on any aspect of an individual's identity. Stop Hate UK provides independent, confidential and accessible reporting and support for victims, witnesses and third parties.

24 hours service: Telephone: 0800 138 1625 Web Chat: <u>www.stophateuk.org/talk-to-us/</u> E mail: talk@stophateuk.org Text: 07717 989 025 Text relay: 18001 0800 138 1625 By post: PO Box 851, Leeds LS1 9QS

Susy Lamplugh Trust

The Trust is a leading authority on personal safety. Its role is to minimise the damage caused to individuals and to society by aggression in all its forms – physical, verbal and psychological. Tel: 020 83921839 Fax: 020 8392 1830 Email: info@suzylamplugh.org www.suzylamplugh.org

Victim Support

Provides practical advice and help, emotional support and reassurance to those who have suffered the effects of a crime. Tel: 0808 168 9111 www.victimsupport.com

Women's Aid Federation of England and Wales

Women's Aid is a national domestic violence charity. It also runs a domestic violence online help service.

www.womensaid.org.uk/information-support