

# MUD GANG

**Mud Gang CIC**

## **Environmental Policy**

*Policy Owner: Mud Gang's Director*

*Date Policy approved: 05/03/2024*

*Next review Date: 05/03/2026*

## **Mission Statement**

Mud Gang Pottery CIC was set up in 2019 as an inclusive space where people of all ages and abilities can learn about ceramic techniques, make beautiful things from clay and be free to express themselves creatively. We offer classes, workshops and studio membership alongside a programme of community workshops.

## **Policy statement**

Mud Gang is an environmentally conscious company committed to providing a quality service that ensures a safe and healthy space for our beneficiaries and employees while minimising our potential impact on the environment. We will comply with all relevant environmental legislation and strive to use pollution prevention and environmental best practices in all we do.

We believe that our business is responsible for achieving good environmental practice and operating in a mature and sustainable manner. We are therefore committed to reducing our environmental impact and continually improving our environmental performance as an integral and fundamental part of our business strategy and operating methods.

This is facilitated through the setting of documented environmental objectives based on our significant environmental aspects, compliance obligations and considering our risks and opportunities. Action plans have been set to achieve objectives and are maintained as a part of the monitoring and management review process. The results of which are communicated to interested parties where appropriate. It is our priority to encourage our participants, staff, suppliers and all business associates to do the same.

Signature of person responsible for policy:

A handwritten signature in black ink, consisting of the letters 'RN' in a stylized, cursive font.

Rachael Nilsson, Director

## **Environmental Policy**

Mud Gang recognises that good environmental management is an essential part of overall good practice. Mud Gang will therefore strive to adopt the highest available environmental standards in all its areas of operation. We focus on continual improvement with the main aim of becoming a zero-carbon and waste organisation. Mud Gang will involve staff and tenants as much as possible both in implementing this policy internally, and in disseminating information externally about its progress in improving environmental standards. We will do this by making our policy publicly available on our website and by making it clear in our new staff induction process.

Our commitment is to:

- Wholly support and comply with or exceed the requirements of current environmental legislation and codes of practice.
- Promoting environmental awareness among our participants and employees, and encouraging them to work environmentally responsibly.
- Minimise our waste and then rescue or recycle as much as possible.
- Minimise energy and water usage in our buildings and processes in order to conserve supplies, and minimise our consumption of natural resources, especially where they are renewable.
- Apply the principles of continuous improvement in respect of water, air, noise and light pollution from our premises and reduce any impacts from our operations on the environment and local community.
- Purchase products and services that do the least damage to the environment and encourage others to do the same.
- Assess the environmental impact of any new processes or products we intend to introduce in advance.
- Ensure that all employees fully understand the Mud Gang' environmental policy promptly and to the satisfaction of all concerned.
- Work with local business, neighbours, partners or suppliers to encourage commitment and improvement in our local environment.

This policy will be reviewed annually by top management and where deemed necessary will be amended and re issued. Previous versions of this policy will be archived and are available upon request.